

Sustainability and Corporate Responsibility

At 360 Technology, sustainability is vital to our success. Our internal performance and client satisfaction depend on how we:

- Provide what is best for people and the environment.
- Conduct our business affairs, employing the highest standards of personal and corporate conduct.
- Serve and satisfy our customers; thus, shaping our ability to sustain our own future.
- It also concerns how we support our employees, our business partners, the communities where we work and the next generation of professionals. We recognize that acting in a responsible and sustainable manner creates new opportunities, increases shareholder value, and enhances our brand and reputation with multiple stakeholders' groups while protecting the environment and natural resources.

This policy outlines 360 Technology's overall commitment to corporate responsibility and sustainability and guides our activities across all global operations. It is an integral part of our core business strategy and is supported by a range of global and regional policies.

Our Company is committed to:

- Maintaining high standards of honest, ethical and legal business behaviors at all times and complying with all applicable laws and regulations of the countries and locales where we operate
- Competing ethically for our business without paying bribes, kickbacks or giving anything of material value to secure an advantage.
- Providing a workplace free from discrimination, harassment or any type of abuse.
- Ensuring that child labor is not used in any operations.
- Ensuring that all forms of forced or compulsory labor are forbidden in any operations.
- Providing safe working conditions for all employees and complying with all local laws with respect to wages, hours and benefits.
- Complying with all applicable environmental laws, regulations and standards and tracking and reducing negative environmental impact.
- Enhancing the communities in which we live and work through outreach programs to improve the quality and accessibility of education for children across the globe.
- Engaging with our suppliers to ensure they follow our supplier code of conduct and are striving to improve the sustainability of their businesses.