

# Supplier Diversity Policy

360 Technology is a certified woman owned entity. 360 Technology works hard to create mutually beneficial business relationships with diverse suppliers that strengthen the communities in which we operate. We are committed to developing mutually beneficial relationships with small, minority-owned, women-owned, disadvantaged/disabled, veteran owned and LGBTQA business enterprises. The primary goal of our Supplier Diversity Program is to provide opportunities to diverse suppliers that satisfy our procurement and contractual standards.

Our sourcing departments are encouraged to identify and include diverse suppliers and service providers in the procurement process. Diverse suppliers that demonstrate the ability to add value, provide high-quality goods and services that are competitively priced, reliable, and aligned with our strategic business model may be included in our sourcing and procurement process.

## Responsibilities

360 Technology's procurement channels will identify and encourage departments to explore opportunities to identify small, minority-owned, women-owned, disadvantaged/disabled, veteran owned and LGBTQA business enterprises to compete for business and from whom to obtain goods and services whenever possible.

## Procedures

360 Technology will participate with global, national, regional and local initiatives in order to maintain awareness of resources and will encourage diversity suppliers to meet associates to review product/service specifications, and review supplier qualifications.

Our objectives include:

- Actively seeking out certified diverse suppliers that can provide competitive, high quality goods and services whose business model is aligned with our business strategy.
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement processes
- Communicating the value of supplier diversity both internally and externally to all stakeholders.
- Leveraging our supplier diversity results to meet our corporate customers' supplier diversity requirements
- We strive to create vendor– buyer relationships that allow diverse organizations to continue to develop, while offering quality products at competitive prices